



# BANGIYA GRAMIN VIKASH BANK

HEAD OFFICE, BERHAMPORE

Circular No.BGVB/P&A/98/2013

Date: 28.11.2013

**All Branches / Offices  
All Departments at H.O & PMO**

**Re: Debarment from normal promotion opportunity consequent upon certain punishment imposed on Officers under different cadre**

As an integral part of Head Office Circular Nos. P&A/94/2013, P&A/95/2013, P&A/96/2013, and P&A/97/2013, all issued and circulated on 28.11.2013 concerning the inter-cadre promotion process that has been initiated by the Bank for all category of promotional posts, so declared right from Office Assistant cadre to that of Officer Scale-III respectively, it is to be carefully noted that the following conditions are applied to all intending candidates under different Officer cadre.

Giving due honour to the Bank's recommended code of conduct and discipline duly putting all other pertinent aspects together, the integral measure of evaluation towards eligibility of the respective candidature, as was adopted alike during the earlier promotion process, is hereby brought to the notice of all concerned for the sake of this promotion process too.

- i) If a major penalty is inflicted upon the Officer concerned as a result of the disciplinary proceedings, or if he/she is found guilty of court proceedings, he/she would not be permitted to participate in the promotion process for a period of three years to be reckoned from the date the punishment was inflicted.
- ii) In cases where minor penalty is inflicted, the Officer would not be permitted to participate in the promotion process for a period of one year to be reckoned from the date the punishment was inflicted.
- iii) The existing guidelines issued by the Government in the matter of promotion of Officers against whom the disciplinary court proceedings are pending, would be followed.

Branch Managers / Regional Managers / Senior Managers are once again advised to bring the contents of this Circular to the notice of all concerned.

CHAIRMAN